

Modern Slavery Act Statement

ENGIE is a leading energy and services business in the UK employing just over 16,000 people. We comprise a number of different ENGIE businesses and this statement is being made by ENGIE Services Holding UK Limited on behalf of itself and its subsidiaries and by the subsidiaries of International Power Consolidated Holdings Limited operating and established in the UK.

ENGIE is a member of the United Nations Global Compact. We encourage our suppliers to share in the 10 principles of the Global Compact in the field of human rights, labour law, the environment and anti-corruption.

In line with the Modern Slavery Act 2015, in the last 12 months we have taken a number of steps to reflect our commitment to act ethically and to implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

On the Services and Solutions side of the business:

- we encourage our key suppliers to enrol with the Supply Chain Sustainability School. We are proud to be a Founding Member of the Action Sustainability Supply Chain School for Facilities Management (FM). This is a collaborative initiative across the UK FM Sector which will provide a free virtual learning environment aimed at up-skilling our collective FM supply chain in relevant sustainability initiatives, legislations and practices. As part of this initiative we have taken the step of requiring suppliers to:
 - register and complete a diagnostic via the FM School online at www.supplychainschool.co.uk/FM;
 - participate in the FM School Supplier days, workshops or other events; and
 - sign up to our Partnership Responsible Procurement Charter;
- our services agreement with suppliers includes specific clauses around complying with the Modern Slavery Act 2015;
- our suppliers warrant that they have not been convicted of any offence regarding slavery and human trafficking. They are also required to warrant that they will conduct their business in a manner that is consistent with the Modern Slavery Act 2015;
- we require our suppliers to implement due diligence for their own suppliers and subcontractors to ensure there is no slavery or human trafficking in their supply chains; and
- suppliers are required to notify us of any breach or potential breach of the Modern Slavery Act 2015.

We have further taken the steps of:

- managing and guiding suppliers as to where improvements can be made to the environmental, social or ethical performance of suppliers as part of the Supplier Relationship Management process;
- basing our supplier selection on objective and transparent criteria that include the consideration of environmental, social and ethical performance. We do not use our relationship with clients to influence our decision on the selection of suppliers; and
- ceasing trading with suppliers showing persistent disregard for important elements of environmental, social and ethical performance.

On the Infrastructure side of the business we require our suppliers and their subcontractors to comply with ENGIE's ethical standards, as set out in the ENGIE Ethics Charter and Policy.

We have proudly achieved the following additional Sustainable Procurement accreditations:



ENGIE's Ethics Charter and Policy is enforced throughout the business. Employees also receive induction training on these Ethics requirements. We have an "Ethics and Compliance UK" reporting system. This reporting system provides a place where acts of unethical or non-compliant behaviour, which would include modern slavery or human trafficking, can be reported to for escalation. Any matters raised are assessed through a formal investigation procedure and considered by a committee of the Board.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2016.

A handwritten signature in blue ink, appearing to read "W. Petrie".

Wilfrid Petrie

CEO BU UK & Ireland

On behalf of ENGIE Services Holding UK Limited and its subsidiaries and the subsidiaries of International Power Consolidated Holdings Limited operating and established in the UK

Date: 13/04/16