

Redeem UK Ltd

Modern Slavery Statement

Redeem is a leading provider of mobile industry services to businesses and consumers with our core operation focused on the sourcing and resale of pre-owned mobile phones and other handheld electronic devices. Our goal is to provide a wide range of modern and affordable technology to consumers when they buy and return their mobile devices.

Redeem operates in 32 countries on three continents, with regional offices in the UK, Iberia (Spain), Sweden, Asia (Hong Kong) and Middle East (Dubai).

This Modern Slavery Statement applies to Redeem UK Ltd with sites in Bathgate-Scotland, Macclesfield and Burton-on-Trent, England.

Our supply chains consist of:

- Mobile Network Operators
- Business to Business
- Industry Suppliers
- Retailers
- Cleaning Contractors
- Agency workers

Redeem has carried out a modern slavery risk assessment on areas listed above and consider the industry and supply chains which Redeem works within to be low risk. Furthermore, following a review of our current policies we believe that our present arrangements offer sufficient protection to all workers in line with UK legislation.

In addition to policies that protect all workers from mistreatment, there is a robust and well communicated Whistleblowing Policy and Grievance Policy in place. Through these policies any employee can raise a concern about modern slavery within the business.

Since the introduction of the legislation and the initial policy communicated in 2017, training has been provided to all employees, raising awareness of both the Company's responsibilities and what employees can do to support the policy.

Whilst a basic risk assessment has been conducted, the Company will also conduct a full review and further risk assessment in the next 12 months to ensure this information remains accurate.

Training and auditing of Temporary Worker Agencies has also been arranged for the coming year, further strengthening the Company's commitment to prevent Modern Slavery in its supply chains.

Any indicators of modern slavery will be investigated thoroughly with the support of relevant authorities.

This statement was approved by Paul Egan, Chairman on 15/8/18.

Signature: 