

## **4PI PRODUCTIONS - MODERN SLAVERY STATEMENT**

**4Pi Productions UK Ltd recognise that slavery and human trafficking is a real yet hidden issue worldwide and we will not tolerate this in our business or supply chain. We are committed to acting ethically and with integrity in all our business matters and relationships by enforcing effective systems and controls to ensure that any form of slavery is not taking place in our own business or supply chains.**

### **Our business**

4Pi Productions UK Ltd are an experiential art, marketing and events studio that offers creative solutions utilising 360° content. We develop our own creative projects and platforms for audience engagement and also collaborate with like-minded companies and brands to enhance and expand their project's potential and reach. Our single location offices are based in Cardiff, Wales.

### **Our supply chains**

4Pi Productions UK Ltd closely interacts with every client and as such a predominant amount of our work is delivered within Wales, and often across the UK. At times our projects may require us to work internationally.

Our supply chains are limited, often producing work through UK government frameworks and client projects through innovative digital platforms. We consider our organisation to be low risk as we do not rely on external parties to deliver our central business model, however, we are committed to ensuring that there is no modern slavery or human trafficking within any part of our business and supply chain.

### **Our commitment to the principles of the Modern Slavery Act 2015**

Building on our commitment, we have zero tolerance to human trafficking and modern slavery. We will only conduct business with organisations, in the UK and abroad, who share the same values on modern slavery policies and are committed to these principles within their own organisations.

### **Our policies relating to the Modern Slavery Act 2015**

4Pi Productions UK Ltd operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include ethical, anti-slavery, whistleblowing, bullying and harassment, recruitment and health and safety policies.

### **Identifying, assessing and managing risk**

4Pi Productions UK Ltd continues to take action to embed zero tolerance towards modern slavery and actively communicates to all employees of the appropriate action to take if they suspect a case of modern slavery or human trafficking. However small a concern may be, we actively encourage immediate reporting to management and our directors.



**PRODUCTIONS**  
360° CREATIVE SOLUTIONS

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We commit to building strong relationships with our clients and suppliers to ensure we conduct business in an ethical manner and only with authorised organisations and clients.

We actively assess before any business matters commence that they are bona fide, ethical and compliant in these practices.

### **Training**

4Pi Productions UK Ltd provides awareness training to staff on the Modern Slavery Act 2015. We want to ensure that our employees are fully aware of the risks of modern slavery and human trafficking within our business and supply chains. Anyone involved in buying, procurement and recruitment are trained on modern slavery and ethical employment practices.

**This statement is written in line with section 54(1) of the Modern slavery Act 2015 and constitutes 4Pi Productions UK Ltd's slavery and human trafficking statement for the current financial year.**

**Janire Najera**  
(Creative Director)

**Matt Wright**  
(Artistic Director)

**4Pi Productions UK Ltd**

**This statement will be reviewed on an annual basis.**

**Date: 31st March 2021**