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Leathams Ltd
(the “Company”)

SLAVERY AND HUMAN TRAFFICKING STATEMENT



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Introduction from the Managing Director

The company understands the negative impact surrounding modern slavery and human trafficking both to those individuals directly affected by this horrendous activity and on those organisations that allow such behaviour. Here at Leathams, employees are expected to report any such concerns to management so they in turn can act accordingly.

Our Business

Leathams principle activity is to market and distribute UK sourced and imported foods to the Retail, Foodservice and Manufacturing sectors.

The company's head office is based in the UK.

Our Supply Chain

Our supply chain includes the provisioning of raw materials and finished foodstuffs from approximately 27 different countries around the world.

Our approach to Slavery and human trafficking

At all levels of management, sensitivity and awareness of such activity is paramount when liaising with our suppliers both in the UK and around the world.

Due Diligence to counter Slavery & Human Trafficking

- All our employees are based within one of our UK sites and none are permanently operating outside of the UK so senior management are trained and able to closely monitor the situation and status of our employees.
- When recruiting staff, this is undertaken directly by a permanent member of Leathams staff. Agencies are only used to identify candidates and face to face interviews are undertaken by trained Leathams employees to ensure the potential employee has proper reason to work within the UK and is doing so voluntarily.
- All suppliers are audited by Leathams management; in some cases such supplier audits could be unannounced. This approach ensures there are no practices taking place that contravene our own policy relating to slavery & human trafficking.

This statement is made in relation to section 54(1) of the Modern Slavery Act 2015 and constitutes the company's slavery and human trafficking statement for the current financial year 2016/17.



Christopher Waters
Group Managing Director
Leathams Ltd

