



Modern Slavery Policy Statement 2020

Modern slavery is an unquestionable and indefensible violation of an individual's basic human rights. Impact Services Northern Ltd trading as Impact Security Solutions recognises that as a commercial organisation it has a moral and social responsibility to take a zero-tolerance approach to modern slavery in all forms.

We are committed to preventing slavery and human trafficking in our corporate activities, and to ensuring, as far as we are able, that our staff are free from slavery and human trafficking.

Current Activity:

We undertake due diligence when considering taking on new employees, and we screen and vet all of our staff in accordance with BS7858, if the applicant is holding a non EU passport we carry out visa checks to ensure that person has a legal right to work in the UK.

We operate the following policies that assist our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations:

Whistle blowing Policy - we encourage all our employees, to report any concerns relating to unlawful conduct, malpractice, dangers to the public or the environment, and any other matter of a serious nature. The Modern Slavery Act 2015 (the "Act")

Quality and Sustainability Agreement ISO 9001:2008 - we are committed to ensuring that our people adhere to the highest standards of ethics. At all times we expect our customers to provide safe working conditions, treat workers with dignity and respect, and act ethically and within the law. Serious violations of the Company's Quality and Sustainability Agreement will lead to the termination of the business relationship.

Training

The Company requires all employees working in management and relevant roles to complete training on how to assess the risk of slavery and human trafficking in relation to various aspects of the business, how employees can identify the signs of slavery and human trafficking and what should be done if this activity is suspected.

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SECURITY SOLUTIONS

Awareness training is provided for all directors and any other staff in relevant and appropriate roles.

Directors Approval

This statement has been approved by the Directors of Impact Security Solutions who will review and update it annually.

This statement is made pursuant of section 54(1) of the Act and constitutes our slavery and human trafficking statement

Signed 

Name – Alex Platt Managing Director 7th January 2020

Contact us for further information info@impactsecuritysolutions.co.uk