

The UK Modern Slavery Act 2015

Statement of Jungbunzlauer Group Pursuant to the UK Modern Slavery Act 2015.

The United Kingdom Modern Slavery Act 2015 came into effect on 29th October 2015. It requires companies carrying on a business or part of a business in the UK, which supply goods or services and have a total annual turnover of GBP 36 million or more, to publish an annual statement regarding their policies and efforts to eradicate slavery and human trafficking within their business and from their supply chain.

Below is Jungbunzlauer Group Companies¹ joint statement for the year 2016 in relationship to this requirement. The Statement has been approved by the Jungbunzlauer Board.

Our Organization

We are a biotechnology company headquartered in Switzerland. Through our four manufacturing plants in Austria, Canada, France and Germany, we manufacture citric acid, gluconates, lactics, special salts, specialties, sweeteners and xanthan gum for industrial use. Our customers are in the industries of food, beverage, pharmaceutical, cleaners and detergents, cosmetic, etc. and they are located in more than 130 countries. We aim to operate our business according to the highest ethical, social and environmental standards.

Our Policies in relation to Slavery and Human Trafficking

Our commitments to eradicate slavery and human trafficking are recorded in our principles, guidelines and policies, which have been communicated and are made available to all employees and third parties. Our relevant policies include:

- Supplier Code of Conduct
- 3rd Party Code of Conduct
- Our Social Sustainability Declaration on our website
- Ethical Trading Policy
- Health, Safety and Environmental Policy
- Sustainability Policy

We strictly reject child labour and slavery, and we fully respect the freedom of employment and other relevant rules of conduct stated in the International Labour Organization's Fundamental Conventions as well as the Universal Declaration of Human Rights. We al-

¹ Jungbunzlauer Group Companies include Jungbunzlauer Holding AG, Jungbunzlauer Suisse AG, Jungbunzlauer Austria AG, Jungbunzlauer Ladenburg GmbH, Jungbunzlauer India Pvt. Ltd., Jungbunzlauer Japan Co. Ltd., Jungbunzlauer México, S.A. de C.V., Jungbunzlauer B.V., Jungbunzlauer Singapore Pte Ltd., Jungbunzlauer International AG, Jungbunzlauer Inc., Jungbunzlauer Canada Inc., Jungbunzlauer S.A.

so meet the requirements of Social Accountability 8000 (SA 8000) and BSCI Code of Conduct.

Our Supply Chain Assessment

Our manufacturing plants are registered at the collaborative platform SEDEX (Supplier Ethical Data Exchange) and EcoVadis. SEDEX is a web-based database where suppliers publish inspection reports on subjects such as working conditions, labor standards. EcoVadis is a collaborative platform providing Supplier Sustainability Ratings for global supply chains. We are regularly audited by third parties who publish our audit results on SEDEX and EcoVadis.

Our manufacturing plants adhere to the Responsible Care program, which is global initiative developed autonomously by the chemical industry, and we committed ourselves to improve our performances in the fields of environmental protection, occupational safety and health protection, plant safety, product stewardship and logistics, etc. Our manufacturing plant based in Germany is certified according to ISO 14001 environment management standard.

We internally review our supply chain and we conduct supplier self-assessments and audits, which review all aspects of suppliers' social compliance efforts and commitments.

Remedial Mechanisms

We take all reports of potential misconduct seriously and we have established a transparent and fair process to deal with any concern or complaint.

We encourage our employees and external parties to inform us of possible ethical or legal violations, and we will investigate thoroughly any arising issues and solve them. In addition, our managers and executive boards shall report to the CEO when any such complaint or concern is being raised or at least once a year on the overall situation regarding such issues. The CEO shall give the Board of Directors or Compliance Committee a summary report on the observance of such issues that may have arisen.

Basel, 10 April 2017



Tom Knutzen
CEO



Michael Klaproth
CFO