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Corporate Compliance Domain:

Enterprisewide Scope:





The key words "MUST," "MUST NOT," "REQUIRED," "SHALL," "SHALL NOT," "SHOULD," "SHOULD NOT," "RECOMMENDED," "MAY" and "OPTIONAL" in this document are to be interpreted as described in <u>Best Current</u>

Practice – Key Words.

FIS' Statement on Anti-Human Trafficking and Anti-Slavery

Purpose

Fidelity National Information Services, Inc. and its subsidiaries (FIS) expressly prohibits any such participation in, support of or association with the illegal and immoral practice of trafficking in persons, forced labor and slavery. FIS is committed to a high ethical standard in its daily business practices and will continue to act in accordance with all applicable laws. Our Code of Business Conduct and Ethics requires that FIS and its employees not only obey company policies and all laws in any country where FIS operates, but also all transnational doctrines concerning fundamental human rights.

All FIS employees, contractors and applicable third parties are required to adhere to established policies and standards. Violation of FIS policies and/or standards may result in disciplinary action up to and including termination. Any suspected violation of an FIS policy or standard should be reported to either a management representative, Human Resource representative or the FIS Ethics Officer or FIS Chief Compliance Officer (CorporateCompliance@fisqlobal.com). Violations may also be reported using the FIS Ethics website (www.fnisethics.com) or hotline. FIS does not tolerate any retaliation against anyone who, in good faith, reports a violation of FIS policy or law or cooperates with an investigation. To report a potential security incident, you should email the FIS Security Incident Response Team (FSIRT) at FSIRT@fisqlobal.com. For urgent or critical security incidents, you should call 414.357.FSIRT (3747) (U.S. and international).