

## Modern Slavery Act 2015

### Statement

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by MHC to prevent modern slavery and human trafficking within the Group. Whilst our annual turnover falls below the threshold required to produce statements in respect of the Act, we recognise the growing problem modern slavery and human trafficking presents and the impact it can have on the vulnerable people who use our services, our customers, and our staff. We are therefore implementing processes and practices to prevent human trafficking and slavery from entering our supply chain and business.

### About MHC

MHC have been providing care to individuals with learning disabilities and/or mental health problems, along with secondary conditions such as autism and behaviours that may challenge for over 30 years. This care is provided within care homes, care homes with nursing and independent hospitals.

### Our Supply Chains

We are committed to ensuring modern slavery or human trafficking is not taking place within MHC or the supply chains we use. We are committed to conducting our business with integrity, lawfully and to the highest possible ethical standards, and seek to ensure our supply chains share this commitment. The goods and services purchased by MHC include construction services, furniture and stationary supplies, food and catering supplies, waste and recycling services, printing and IT equipment and staff procurement, including agency staff.

We fully expect our suppliers to comply with the provisions set out in the Modern Slavery Act and to ensure this, questionnaires in respect of modern slavery and human trafficking will be included within our approved supplier questionnaires. We have a clear Whistleblowing Policy and regularly reiterate the importance of whistleblowing to staff, service users and visitors. We will continue to build upon our existing systems to identify, assess and monitor potential risk in our supply chains, ensuring whistleblowers are protected. Staff induction and refresh training also covers Modern Slavery / Human Trafficking. Any reports or concerns will be fully investigated and reported to the Authorities.

### Future steps:-


MHC will seek to ensure all staff and suppliers confirm their understanding and compliance of our expectations.

We will further develop systems and processes to ensure our supply chains are fully compliant with the requirements of the Modern Slavery Act and undertake annual refreshes to confirm this.

We will continue to make staff aware of the risk to vulnerable individuals in respect of Modern Slavery and Human Trafficking and encourage them to report any concerns to MHC and/or the Authorities.

**Governance** This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015. It will be reviewed regularly as part of our Governance procedures.

Signed:

  
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Niall Kelly, Chief Executive Officer

Dated:

22/07/21