



Homes for Haringey

Slavery and Human Trafficking Statement 2015-16

This statement is made on behalf of the Homes for Haringey pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

Homes for Haringey recognises that it has a responsibility to take a robust approach to slavery and human trafficking. The organisation is absolutely committed to preventing slavery and human trafficking within its activities, and to ensuring that its supply chains are free from slavery and human trafficking.

This statement sets out Homes for Haringey's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

We recognise that as a provider of social housing in London, there are two main avenues by which modern slavery could impact Homes for Haringey. These are either via a supply chain or concern could be noted when attending at a tenant's property. There are therefore two main elements which Homes for Haringey should improve: procurement practices and safeguarding /whistle-blowing training and policies.

This statement relates to actions and activities during the financial year 1 April 2015 to 31 March 2016

Our Approach

We work to the highest professional standards and comply with all laws, regulations and rules relevant to our business. We expect the same high standards from those we work with and are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We have both a clear Safeguarding Policy, and a Whistle-blowing Policy which are published on our intranet site: if there are any genuine concerns about any wrongdoing or breaches of law these concerns can be raised in confidence without fear of disciplinary action.

Supplier Due Diligence

Suppliers are vetted depending on the value of anticipated spend. Our contract and threshold regulations set out the requirements we have in relation to our engagement with suppliers. Our suppliers are expected to comply with all local and national laws and regulations. Should suppliers fail to live up to our expectations or be unwilling to make any changes we may cease to trade with them.

Staff and Contractor Training and related policies

Homes for Haringey has specific policies related to Safeguarding and Whistle-blowing. These are reviewed and updated as required. Currently neither the training, nor the policies do not specifically address modern slavery, but rather, focus on raising concerns in general. Whilst we believe that the training is sufficient that incidences of modern slavery would be recognised and raised in the correct manner, we are making alterations to the content to ensure modern slavery is specified.

All staff are required to comply with the code of conduct which sets out the actions and behaviours expected of them when representing the organisation.

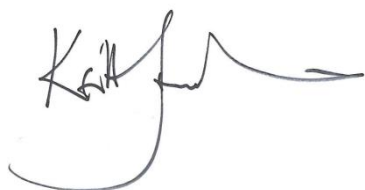
Training is provided to staff in the areas of whistle blowing and safeguarding. Our contractors, especially those who visit property, are also trained in this area and are provided with concern cards to raise any concerns immediately.

Further Steps

We are currently reviewing our procurement process, human resources policies and training and will be introducing specific measures to ensure that our obligations under the Act are passed through our supply chain, and all relevant staff and contractors are informed of their responsibilities under the Act.

We will also be updating all staff and contractor training and policies which relate to safeguarding and whistle-blowing to include modern slavery.

Statement approved by the Homes for Haringey Board of directors on the 10th Day of May 2016

A handwritten signature in black ink, appearing to read 'Keith Jenkins', with a long horizontal flourish extending to the right.

Keith Jenkins, Chair
Signed on behalf of the Board of Directors