



Stagecoach Group plc – Slavery and Human Trafficking Statement

“Stagecoach Group supports the objectives of the Modern Slavery Act 2015 (“the Act”) of eliminating slavery and human trafficking.

Stagecoach Group plc is the ultimate parent company of a group of companies providing transport services. That group of companies is hereafter referred to as “the Group”. Risks relating to slavery and human trafficking are considered across the Group. The Act requires commercial organisations to publish a statement as to the actions they have taken to detect and deal with acts of modern slavery in their businesses and supply chains. This obligation applies to organisations that carry on business in the UK and which have a total annual turnover in excess of £36 million. This statement is therefore made by Stagecoach Group plc and each of its subsidiaries that are required to make such a statement in accordance with the Act. The companies making this statement are listed below.

We recognise that the Group has a responsibility to manage the risk that slavery and/or human trafficking are taking place in any of its businesses throughout the world or within its supply chains. The United Kingdom, other countries in Western Europe and the United States and Canada, in which the Group operates, have a developed culture of ethical business practice and strong labour regulation. The Group’s suppliers are mostly based within these countries and we have assessed the risk of the Group contracting with organisations that engage in slavery or human trafficking as being relatively low.

In those areas of our businesses where we source goods from countries where modern forms of slavery are more likely to be prevalent we are undertaking the following activities to assess and address this risk:

- Conducting an internal risk assessment to identify which of the Group’s suppliers are most likely to manufacture goods or provide services in countries and/or sectors where instances of modern slavery are more likely to be prevalent.
- Consulting with those suppliers whom we have identified as presenting significant inherent risk in order to understand more about their own businesses, supply chains and the steps they have taken to reduce the risk of slavery and human trafficking.
- Reviewing the Group’s existing contractual arrangements and identifying ways these can be strengthened to further reduce the risk of slavery and human trafficking in our businesses and supply chains.

We will continue to monitor the Group's supply chain to assess ongoing risks and develop measures to further reduce the risk of slavery and human trafficking taking place in the Group's supply chain and/or businesses.

In order to assist in the eradication of modern slavery beyond the areas where the Group has influence through its business and supply chains, the Group has provided funding to charities that pursue these aims worldwide.

This statement is made on behalf of Stagecoach Group plc and the following subsidiaries: Stagecoach Transport Holdings Limited, SCOTO Limited, Stagecoach Bus Holdings Limited, Stagecoach Rail Holdings Limited, Stagecoach (South) Limited, Stagecoach (North West) Limited, East Kent Road Car Company Limited, Busway Travel Services Limited, Cambus Limited, Greater Manchester Buses South Limited, Glenvale Transport Limited, Stagecoach Devon Limited, Thames Transit Limited, The Yorkshire Traction Company Limited, PSV Claims Bureau Limited, Red & White Services Limited, Cheltenham & Gloucester Omnibus Company Limited, Midland Red (South) Limited, Fife Scottish Omnibuses Limited, Bluebird Buses Limited, Western Bus Limited, East London Bus & Coach Company Limited, South East London & Kent Bus Company Limited, Stagecoach South Western Trains Limited, East Midlands Trains Limited, East Coast Main Line Company Limited, Lincolnshire Road Car Company Limited. Where any of these companies, or any other company within Stagecoach group of companies which meets the criteria for publishing a statement under the Modern Slavery Act 2015, does not have its own dedicated website, a written copy of this statement will be provided upon request".

A handwritten signature in black ink, reading "Brian Souter". The signature is written in a cursive, flowing style.

Sir Brian Souter
Chairman
Stagecoach Group plc

13 September 2016