

Maxell Europe Limited Anti-Slavery and Human Trafficking Statement

Maxell Europe Limited operates a pan European head office and a manufacturing site within the UK. The products Maxell sell are sourced from a broad range of local, national and international suppliers. Many of these international supply chain relationships are sourced and managed by our parent company Hitachi Maxell, Ltd based in Japan. From October 1, 2017 Maxell will split from the corporate group and operate autonomously, from the above date Hitachi Maxell, Ltd will operate as Maxell, Ltd.

Maxell have a current Group Code of Conduct referencing Ethical Trading, which sets out our clear policy on human rights, legislation, child labour, conditions of employment, wages and benefits, health and safety and the environment. The Group Code of Conduct will be reviewed on a regular basis to include our statement on human trafficking.

We undertake all reasonable and practical steps, including factory, warehouse and tied accommodation inspections and audits, to ensure that our standards are being implemented throughout the businesses of our suppliers and that local legislation and regulations are complied with. We will assess any instances of non-compliance on a case-by-case basis and will then take remedial action where appropriate. We will only trade with organizations in our supply chain who fully comply with this policy or those who are taking evidential steps towards compliance.

This statement has been approved by our Board of Directors, who will review and update it as necessary on an annual basis.



M. Ishiwata
Managing Director

22 August 2017